

AIDS Legal Referral Panel (ALRP) seeks an entry level Social Worker to provide support to HIV+ clients facing eviction. The purpose of the social worker position is to implement wrap around services during and after the legal eviction process, to ensure long-term housing stability for the client. This interdisciplinary team of attorneys and social workers will collaborate in case assessment, strategy, and management. This position requires a strong advocate with excellent case management and organizational skills, a willingness to work collaboratively across legal and social work disciplines, and a desire to help grow an exciting and challenging new endeavor of integrating social workers into a legal organization.

ALRP's mission is to help people with HIV/AIDS maintain or improve their health by resolving their legal issues. ALRP accomplishes this mission by providing free and low-cost legal services to people with HIV/AIDS in the San Francisco Bay Area. This includes such areas as housing, bankruptcy/credit, immigration, employment, insurance, confidentiality matters, family law, government benefits, and public accommodations. We assist clients through either direct representation by one of ALRP's staff attorneys, or by careful placement of clients with one of ALRP's Panel Attorneys. ALRP is a friendly and collaborative work environment.

MINIMUM QUALIFICATIONS

- Bachelor's Degree
- Excellent verbal, written, and organizational skills
- A demonstrated ability to work well both independently and as part of a team
- Aptitude to work under pressure in an empathetic and professional manner
- Strong interpersonal skills, and the ability to work effectively with diverse client groups, including people in crisis, seniors, people with disabilities including mental health, physical, and HIV/AIDS, people of color, people who are homeless or at imminent risk of homelessness, immigrants, non-English speakers, service providers, government employees, and community partners
- An interest in being part of an interdisciplinary team with attorneys to support clients

HIGHLY DESIRABLE

- Bilingual in English and Spanish
- Experience working with seniors, adults with disabilities including HIV/AIDS, and/or homeless individuals or those experiencing a crisis
- Experience working in non-profit legal services, or other non-profit organization

DUTIES & RESPONSIBILITIES

- Work collaboratively with attorneys and staff in assessing and meeting the psychosocial and legal needs of housing clients
- Provide case management, crisis intervention and support to clients
- Support clients in identifying their needs, setting goals, and developing a structured plan for achieving those goals
- Meet clients in various settings, such as at home, court, and other community-based settings
- Help clients connect with appropriate services, including housing supportive services, emergency rent programs and other financial assistance, physical and mental health and substance abuse treatment

- Develop relationships with local social service organizations and agencies
- Provide advocacy for clients in non-legal settings (i.e., local housing authorities, social service offices, community-based organizations)
- Meet regularly with supervisor, and participate in weekly meetings with all staff and with the Housing Team
- Participate in trainings with legal team
- Complete administrative tasks, such as those related to grant management, reporting, and client case management
- Participate in professional development
- Additional tasks as assigned by supervisor

COMPENSATION \$55,000, Health, Dental, and Vision Benefits

SUPERVISED BY ALRP Social Worker, Supervising Attorney, and ALRP Executive Director.

TO APPLY E-MAIL RESUME AND COVER LETTER TO: bill@alrp.org Attention Hiring Committee Subject line: Social Worker Application

APPLICATIONS WILL BE CONSIDERED UNTIL THE POSITION IS FILLED. THOSE SELECTED FOR AN INTERVIEW WILL BE NOTIFIED BY PHONE. We are strongly committed to diversity and encourage applications from anyone who can contribute to making ALRP a more diverse community. All qualified applicants will receive consideration for employment. ALRP believes that all persons are entitled to equal employment opportunity, and the agency is committed to not discriminating on any basis prohibited by applicable law.