





Leadership

BOARD OF DIRECTORS

JACLYN A GROSS

Co-Chair

Flynn Group LP

SCOTT A. ZIMMERMANN

Co-Chair

Wilson Sonsini Goodrich & Rosati

DOUG MCMANAWAY

Treasurer

Alameda City Attorney's Office

WHITNEY TOLAR

Secretary

Liebert Cassidy Whitmore

D. CAMERON BAKER

Jones Day

ALEX BARATA

Kirkland & Ellis LLP

GRACE DAVIS FISHER

Munger, Tolles & Olson LLP

ROBERT J. ESPOSITO

Hillspire LLC

SANJEET GANJAM

Shartsis Friese LLP

ALLY GIVENS

King & Spalding LLP

TAYLOR GOOCH

WilmerHale

RYAN HAYWARD

Keker, Van Nest & Peters LLP

ALDO E. IBARRA

Nixon Peabody LLP

KEVIN L. JONES

Farella Braun + Martel LLP

KUNAL KANODIA

Gibson, Dunn & Crutcher LLP

KYLE KELLY MATARRESE

Apple Inc.

VIK MEHRA

Commure

RAMON A. MIYAR

King & Spalding LLP

IDRIAN C. MOLLANEDA

Farella Braun + Martel LLP

ZANDIR MORTON

Pillsbury Winthrop Shaw Pittman LLP

EMILY MURPHY

Rogers Joseph O'Donnell, PC

VINCE NOVAK

Morrison & Foerster LLP

MICHAEL RIGGINS

ADRIAN RIOS OJEDA

Fenwick & West LLP

DYLAN RODOLF

J. Abrams Law. P.C.

ADAM F. SHEARER

Clarence, Dyer & Cohen LLP

KENNETH SHURTZ

Kilpatrick Townsend & Stockton LLP

JACK SIDDOWAY

Latham & Watkins LLP

JOHN UNRUH

Unruh Law, P.C.

NIDA VIDUTIS

San Francisco District Attorney's Office

BAO M. VU

Stoel Rives LLP

DIA K. WALRATH

Nixon Peabody LLP

ANNA YEUNG

Greenberg Traurig, LLP

STAFF

CHUCK ADAMS

Office Volunteer

ERIC BULL

Office Manager

KATHARINE BUTLER

Paralegal

CLAIRE CLAYTON

Administrative Assistant

JULIE DOHERTY

Director of Development

JEFF DULGAR

Director of Housing Litigation

MATT FOREMAN

Incoming Executive Director

LISA HECK

Staff Attorney

EMILY HEINZEN

Staff Attorney

BILL HIRSH

Executive Director (2000-2023)

SLOKA KRISHNAN

Volunteer Coordinator

KIM KRUSE

Clinical Social Work Supervisor

NANCY MARTIN

Social Worker

ANA MONTANO

Immigration Attorney

NIKA NIKANOROV

Law Clerk

ALYNIA PHILLIPS

Staff Attorney

ALLISON PRUITT

Senior Supervising Attorney

JAIME RUSH

Managing Attorney

KAI SHINTANI

Staff Attorney

PATTI SHNELL

Supervising Attorney

STEPHEN SPANO

HCAP Attorney

BRYANNA TERRY

Paralegal



(L-R) Matt Foreman, Bill Hirsh, Kristin Chambers, Irwin Keller

From our current and past Executive Directors

Dear friends and supporters,

While 40 years is an extraordinary milestone for any organization, it is even more so for ALRP. When we were created in the early years of the AIDS epidemic, few imagined the devastation it would wreak, including the death of our first executive director, Clint Hockenberry, along with so many founders, board members, panel attorneys, and too many clients to count. Moreover, no one could have envisioned how we would need to expand our services so dramatically and, more poignantly, that there would still be a need for ALRP four decades down the road.

While much has changed over the years, three things have not:

First, the need for free and compassionate legal help for HIV+ people has never waned. In the beginning, the most pressing priority was preparing wills and durable powers of attorney for people who often had only days or weeks left to live. As people with HIV began living longer, their legal challenges broadened. They were threatened with eviction by unscrupulous landlords; they lost crucial benefits due to heartless bureaucrats or insurance companies, or faced deportation to a country where being HIV+ and LGBTQ is a death sentence. Sadly, HIV+ people still face these threats. And, as always, many need to get their affairs in order when it's no longer possible to keep HIV and related complications at bay.

Second, in the face of these threats and the myriad challenges that often come with having HIV—such as losing one's entire network of friends, falling into poverty, and dealing with failing health—our clients have always been extraordinarily resilient, optimistic, determined to see justice done, and profoundly grateful for ALRP's help. They and their needs have always been our North Star and inspiration.

Finally, we have always been blessed with and grateful for the people who have made ALRP's work possible in good times and bad. They include our volunteer panel of attorneys who collectively have provided more than \$35 million in pro bono services; our institutional and individual donors, many of whom have been contributing for more than 30 years; elected officials and government agency employees who have stood by us year after year; and finally, our board, staff and volunteers who have given so much of themselves to sustain our work.

From the heart, we thank you!

Kristin Chambers (1992-1996)

Kristn Chambers

Irwin Keller (1996-2000)

Bill Hirsh (2000-2023)

Matt Foreman (2023-)

But In Mantereman

By the Numbers 2023

2,053

Legal matters handled

1,315

Unique clients assisted

97,565

Legal matters handled 1983-2023

\$816,669

Value of legal hours donated by Volunteer Panel Attorneys this year

80%

Clients living on an income of \$30,000 or less

59%

Clients identifying as people of color 64%

Clients over age 50 at intake

56%

Clients living on an income of \$15,000 or less

81%

Clients identifying as LGBTQ+

18%

Clients over age 65 at intake

Clients over age 50 living alone

776

Community members reached through 57 outreach presentations with partner organizations

326

Attorneys trained through 10 Continuing Legal **Education webinars**

92%

Clients expressing satisfaction with **ALRP** services

Legal Areas **Supported** in 2023

Housing Insurance

Immigration

Consumer Advocacy Estate Planning

Employment Other

13%

41%

11%

6%

6% 4%

18%

Our Approach

ALRP advances and defends the legal rights of HIV+ people in dozens of areas, a few of which are highlighted in this report. Our clients often come to us during some of the toughest moments of their lives, such as facing homelessness, fighting to keep precious benefits, or encountering daily discrimination on the job. The strain of these challenges has a well-documented, negative impact on our clients' overall health, and with 80% of our clients living on \$30,000 or less a year, paying for a lawyer is simply not a possibility. Our job is to step in and use the law to alleviate the stresses our clients face. We do this through our in-house legal team—which consists of 11 attorneys, two paralegals, and a social worker—and through a volunteer Panel of over 500 attorneys in the Bay Area.

We are also an anchor partner in San Francisco's unique model of helping people living with HIV and ending the epidemic. This approach consists of a tight network of groups with expertise in specific areas related to HIV, such as medical and mental health care, treatment for substance use disorders, HIV prevention education, and benefits eligibility—and legal assistance. The results of this wraparound approach have been stunning: in nearly every measurable way, the city is doing better at addressing HIV than any other place else in the nation. As described in this report, we focus a lot of energy each year in educating policymakers on the need to preserve and strengthen this social services crown jewel and to ensure budget-cutting decisions are driven by data, not politics.

Panel Attorney Spotlight

Steven Chizen joined ALRP as a Panel Attorney in 2021. Since then, he has accepted nearly 20 referrals, supporting clients in employment matters, torts, and restraining orders. In October, ALRP recognized Steven as Attorney of the Year at our Annual Reception.



How did you first learn about ALRP?

I was working at a big law firm and doing a ton of pro bono work, not with ALRP but with other legal aid organizations. And then I left to open up my own practice, and I wanted to continue to do pro bono work, but a lot of organizations only partner with the big firms. I had a few friends who had served on the board of ALRP, and sort of just became aware of it in the LGBTQ community, so it was on my radar, and I decided to reach out.

How was your experience after that?

Once I joined the panel, an ALRP staff member sent me my first referral, and I was like oh, okay, this is easy! And it felt really good to help the clients, so I kept doing it.

I've handled a number of restraining orders, and it's really nice to make sure an ALRP client is protected against whoever is harassing or threatening them. It's a great opportunity to quickly achieve some actual accountability and protection.

A 40-YEAR LEGACY

San Francisco Examiner

AIDS crisis
is creating
legal pilight

The AIDS Legal Referral Panel, the first provider in the nation focused on meeting the legal needs of people with HIV, is founded by attorneys Frederick Hertz, Steven Richter, Mark Senick, and Gary James Wood. Organized as a committee of the LGBT organization Bay Area Lawyers for Individual Freedom (BALIF), the four begin by publicizing a phone number people with AIDS can call and by recruiting other attorneys to join them.

1985



Panel Attorney Tim
Halloran reflects on
what his work with ALRP
was like in the early days:
"It was the grateful look,
the shaky handshake of
an emaciated young man
who was holding your
hand, with no gloves, no
masks, and no fear."

1986



Clint Hockenberry joins ALRP as its first paid staff member. ALRP grows from a grassroots community of concerned attorneys to an established lawyer referral service.

SPOTLIGHT: Housing

605 clients supported in 2023

ALRP's housing program has become the centerpiece of our service provision, accounting for over 40% of all cases. Our clients face a wide range of threats, including unlawful eviction proceedings, substandard and dangerous living conditions, and discrimination based on HIV status, race, sexual orientation, and gender identity.

With significant funding from the City & County of San Francisco, our five housing staff attorneys play a key role in the implementation of San Francisco's groundbreaking "right to counsel" initiative, which guarantees that every tenant facing eviction has access to full-scope legal representation.

"Being an eviction defense attorney for people living with HIV/AIDS in San Francisco is incredibly meaningful to me. It's not just about legal advocacy, but about ensuring stability and dignity for those facing housing insecurity and health

challenges. I get to make a real difference ... It's more than just a job; it's a chance to contribute to the wellbeing of those who need it most."

ALLISON PRUITT,
 Senior Supervising Attorney

I'm 75 years old, a long-term HIV survivor with a very low income, and have been living in my rent-controlled apartment for 47 years (yes, almost half a century!).

Over the decades, I've developed close ties with my neighbors. I always pay my rent on time, and no one in the building has ever had a complaint about me or my roommate. Out of the blue, however, my landlord began eviction proceedings against me based on something my roommate allegedly did somewhere else!

Why? I imagine it's because the landlord could get a ton more in rent if I was forced out. I imagine the landlord thought an older tenant would be an easy target. Needless to say, I could never find another affordable place in the city I love, and I cannot imagine losing the community of friends I've built here.

I reached out to ALRP for help, and Allison Pruitt, their Senior Supervising Attorney, got to work. She challenged the eviction paperwork, helped file a formal response, and talked to every tenant in my building, confirming that no one had ever complained about me or my roommate.

In October, Allison then represented me at the settlement conference, at which point the landlord threw in the towel, as they say.

I'm now safely in my home and community of neighbors and friends. I can't say enough good things about the positive support I received from ALRP.

Phil

1987

ALRP's AIDS

Community Outreach Program is started to better serve people of color, children, women, injection drug users, non-native English speakers, and the homeless. ALRP serves 1,378 clients, with over half needing assistance with wills and powers of attorney.

PRESS RELEASE

PRESS RELEASE

THE WAY AND THE

ALRP hosts the first national AIDS Law Conference, inspiring similar panels nationwide.

ALRP's budget is \$93.672.



ALRP publishes the first editions of the AIDS Law Handbook and Social Security Self-Help Manual. The Annual Reception raises \$34,000, and founder Gary James Wood is presented the 1989 State Bar President's Pro Bono Award. ALRP serves 1,750 clients.

1989

1988

SPOTLIGHT: Immigration

215 clients supported in 2023

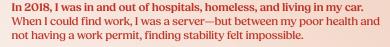
Through a dedicated in-house Immigration attorney, a bilingual in-house paralegal and social worker, and dozens of volunteer attorneys serving on our Panel, we provide legal assistance to HIV+ immigrants, including securing political asylum, legal permanent residence, naturalization, and suspension of deportation proceedings.

"I enjoy working with our immigration clients because they give me the opportunity to provide services in an appropriate cultural context. Communicating with this special group of clients is very rewarding ... I can immediately see the positive impact I have had on them, and they in turn have a positive impact on me. It's also very rewarding when they share their successes such as winning asylum, being granted Lawful Permanent Residence, and eventually obtaining U.S. citizenship. It's great to know that we have helped them

- ANA MONTANO Immigration Attorney

to achieve these life

changing goals."



Eventually, I was connected to ALRP, Ana Montano, ALRP's immigration lawyer, quickly understood my situation and referred me to Oasis Legal Services, where ALRP Panel Attorney Rachel Kafele agreed to take my case pro bono.

Even though I had missed the one-year filing deadline to petition for asylum, Rachel proved that I had a strong case because of my need for high-quality HIV care and other medical services, the discrimination I had already faced in my home country of Brazil, and my fear of increased violence as President Bolsonaro came to power.

Thanks to ALRP and Oasis, on October 1, 2019, my asylum was approved! For the first time in nearly a decade, I didn't have to work under the table. My health improved, I found a full-time job giving back to the HIV community, and I found a stable apartment.

One year later, I reached out to ALRP again—this time to apply for legal permanent residence in the United States, on my way to becoming a citizen.

Again, ALRP connected me to one of their volunteer lawyers, Craig Ching. Over the months and years it took for my application to be processed, Craiq followed up with me, the government, and ALRP's staff, doing everything in his power to move things along.

Finally, on July 29, 2023—nearly three years after applying—I received my green card.

And I know that when I'm ready to apply for citizenship, ALRP will be there for me again.

João

1990

ALRP receives its first government grant through the federal Ryan White CARE Act and becomes an independent 501(c)(3) organization with its own Board of Directors, led by co-chairs Mark Senick and Paige Wickland. The annual reception raises \$48,000 -25% of ALRP's annual budget.

1991

ALRP establishes

ALRP becomes the



1992

SPOTLIGHT: HIV Consumer Advocacy Project

106 clients supported in 2023

ALRP's unique-in-the-nation HIV Consumer Advocacy Project (HCAP) uses alternative dispute resolution techniques to support consumers of HIV related services in accessing or resolving disputes with their service providers. HCAP seeks to keep clients connected to San Francisco's robust system of care while utilizing the entire network of providers to improve access to and delivery of services. It has proven critical in overcoming the denials of service, discrimination, and bureaucratic hurdles they face every day.

"It's difficult for anyone to be a dispassionate self-advocate and especially so for our most vulnerable community members who experience barriers accessing necessary services like food, housing, and primary care. I practice and advocate with the goal of helping

our clients overcome those barriers with a focus on achieving the best overall health outcome while helping service providers improve their delivery models."

STEPHEN SPANO,
 HCAP Staff Attorney

Though long-time ALRP client Ebony resided in a supportive housing building, she did not feel supported there. Rather, she experienced ongoing identity-based discrimination, privacy violations, and harassment at the hands of other residents and staff alike.

ALRP's HCAP Attorney Stephen Spano advocated for her to get a room with her own bathroom to address some of these concerns. However, although that request was technically granted, in practice all that meant was that the building's management placed her at the bottom of a never-ending waitlist—and nothing changed.

So, Stephen advocated with anyone who would listen, escalating the need to multiple government agencies, including the Mayor's Office of Housing and Community Development. Finally, after over two years of persistent advocacy, ALRP was able to secure Ebony a long-term, deep housing subsidy in a building where she can have a private bathroom and other necessary services and amenities. In addition, ALRP was able to secure practical support for Ebony's move so she could have a fresh start.

Since her move to her new building, Ebony and Stephen have continued to build a long-term, trusting relationship, meeting regularly to identify and address any legal and adjacent needs that arise—from being connected to emergency financial support and employment development opportunities, to mediating a relationship with an intransigent medical provider. This relationship-building, too, is a key component of the HCAP program.

1993

ALRP's Public Policy
Program issues papers on
confidentiality, contact
tracing, and managed care
ALRP also advocates for
national health care and
Social Security reform
to provide expanded,
fair, and adequate



President Bill Clinton sends congratulations on ALRP's 10th anniversary.

1994

Elleen Hansen Joins ALRP as its second Director of Public Policy and launches the annual Women's Public Policy Advocacy Training to enable women affected by HIV to advocate for positive legislative action on AIDS-related issues



Rachel Maddow serves as a John Gardner Fellow at ALRP while a student at Stanford.

SPOTLIGHT: Insurance and Benefits

218 clients supported in 2023

Through our Insurance Protection Project, we help clients gain and retain access to medical/disability insurance and prescription drug coverage. It is the only program in the Bay Area addressing this critical need among HIV positive people.

I became a lawyer to do my part to equalize society by supporting the wellbeing of our most vulnerable and marginalized neighbors. One way I achieve that goal every day is by representing ALRP clients in issues concerning their Social Security benefits. More often than not, my clients' only source of income is Social Security, and a pause or reduction of those benefits can be devastating. I'm proud to play a role in helping these clients maintain the bare minimum income they need

ALYNIA PHILLIPS,
 Staff Attorney



It's not easy to get by in San Francisco, especially when a medical condition means you can't work full time. Thankfully, between a part-time job, disability benefits, and a Section 8 housing youcher, I'm usually able to just get by.

In 2018 though, the Social Security Administration told me they had been overpaying me for 20 years and that I owed them over \$25,000. How on earth could I come up with that kind of money?!

Over the years, ALRP had helped me many times. So, not knowing what to do, I called them again.

I met with their Insurance Attorney, Lynnette, who quickly filed a waiver request on my behalf. When the waiver was denied, Lynnette filed an appeal asking for a hearing before an Administrative Law Judge.

Because hearings were canceled during COVID, the \$25,000+ debt hung over my head. For all of 2021 and 2022, the Social Security office shuffled us around, requesting paperwork we had already submitted, setting and postponing appointment times over and over again.

I couldn't sleep, thinking about what would happen to me if I had to pay that money back. Would I become homeless? Would I die?

Finally, I had a hearing in March 2023. Lynnette helped me gather bank statements, payment records, medical records, all sorts of evidence to support my case. She then worked with me to prepare my testimony, and together we explained how I had always done everything Social Security asked.

Three months later, the judge finally made her decision. She saw what ALRP knew all along: that the overpayment wasn't my fault. After five long years, the \$25,778 debt was erased!

Manuel

1996

Benefits Program Director Irwin Keller becomes ALRP's third Executive 1997

ALRP now has over 600 volunteer attorneys in six counties. 1998

As rising real estate prices leave many in the HIV/AIDS community confronting homelessness, the AIDS Housing Advocacy Project is launched to provide direct legal representation in housing matters. The project serves 452 clients.

ALRP publishes its report "Barriers to Health Care for HIV-Positive Women: Deadly Denial."



1999

35 women attend the Women's Public Policy Advocacy Training, now in its sixth year. One attendee responds to the question "Did you learn anything new?" on the evaluation form with the answer: "That I am somebody."

40th Anniversary Annual Reception

The 40th Anniversary Annual Reception on October 19 was a resounding success, with over 350 attendees and raising a record **\$250,000**. Laura Thomas was presented the Clint Hockenberry Award for her years of leadership in the HIV/AIDS fight—beginning with her days as an activist with ACT UP—and Steven Chizen was named Attorney of the Year for handling 17 pro bono cases in 2022-2023. Outgoing Executive Director Bill Hirsh received a special award in recognition of his 24 years of outstanding leadership.

2023 SPONSORS

Presenting Sponsor

Gilead Sciences

Supreme Court

Kirkland & Ellis LLP Morrison & Foerster Foundation Wilson Sonsini Foundation

Advocates Court

Kilpatrick Townsend & Stockton LLP Pillsbury Winthrop Shaw Pittman LLP Seyfarth Shaw LLP Shartsis Friese LLP

Circuit Court

Greenberg Traurig, LLP
Hanson Bridgett
Horizons Foundation
Jones Day
Keker, Van Nest & Peters LLP
Latham & Watkins LLP
Venable Foundation
WilmerHale LLP

District Court

Arnold & Porter LLP Cooley LLP Faegre Drinker Biddle & Reath LLP
Farella Braun + Martel
Fenwick & West LLP
Gibson, Dunn & Crutcher LLP
Hogan Lovells
Kaiser Permanente
Kazan, McClain Satterley & Greenwood
King & Spalding
Morgan, Lewis & Bockius LLP
Munger Tolles & Olson
Nixon Peabody LLP
Perkins Coie LLP
Reed Smith LLP

Community Court

Sheppard Mullin

Stoel Rives LLP

Rogers Joseph O'Donnell

BALIF
Callaway & Wolf
DLA Piper
Holland & Knight
Hopkins & Carley
Lewis & Llewellyn
Littler
McGuireWoods
Renaker Scott LLP
Roberts Disability Law

Sidley Austin Swanson & McNamara LLP Trucker Huss APC Vedder Price Wolford Wayne

Special Thanks

Alter Eco Chocolate
Bizzarros Gala & Event Auctions
Eco Terreno Wines & Vineyards
Jim Bracken
Merchants Exchange Productions
Sköna Advertising

All Annual Reception photos by Michael Kerner



Board members Idrian Mollaneda of Farella Braun + Martel and Dylan Rodolf of J. Abrams Law with Paul Loeffler

2000





Bill Hirsh becomes ALRP's fourth Executive Director. ALRP's services continue to have a meaningful impact in the community. A client of Panel Attorney James Kaller remarks, "Thanks for your help. You all make dying just a little bit easier."

2001

2002



Retiring Board member Andrew Mead receives the Clint Hockenberry Award. Andrew dies of AIDS in 2005.



Alex Kalomparis, Senior Vice President, Public Affairs, of Presenting Sponsor Gilead Sciences



Jones Day guests Cameron Baker (Major Gifts Co-Chair), D.J. Murphy, Grant Glander, and Randon Herrera



Alex Tablan of Hogan Lovells, Joseph Kroon of Cooley, Kyle Genovese of the Santa Clara County Public Defender Office, and Tom James of Cooley



Harvey Milk LGBTQ Democratic Club President Jeffrey Kwong and Kyle Xu of Hogan Lovells



Jennifer Friedenbach, Executive Director of the Coalition on Homelessness, and honoree Laura Thomas



Attorney of the Year Steven Chizen



Keker, Van Nest & Peters guests Jessica Albert, Elizabeth Goodyear, and Hillary Irvin



Krista and Matt Easton, Matt Richards, and Taylor Hooks



Kaylé Barnes and Ally Givens of King & Spalding



Board member Vince Novak of Morrison & Foerster with Paul Borden and Jenny Hogg of Faegre Drinker Biddle & Reath



Sen. Scott Wiener with Clint Hockenberry Awardee Laura Thomas of the San Francisco AIDS Foundation



Karl Christiansen, Executive Director Bill Hirsh, and Doug Okun from Paul Hastings

2003

The Immigrant HIV
Assistance Project is
launched to help clients
with immigrationrelated legal matters,
including asylum and
naturalization

The Annual Reception raises \$100,000.

2004

ALRP serves 1,496 clients with housing-related cases, making up 36% of all cases. ALRP's staff grows to nine



An ALRP client, Gregory
Daniels, is awarded nearly
\$277,000 in a case that proved
that his employer, CVS, failed
to provide him with the
accommodations he needed
to manage his health.

The Federal Government slashes Ryan White funding to San Francisco, causing a 40% cut in ALRP's revenue. The Board commits to sustaining the organization in spite of significant staff layoffs. Thanks to an outpouring of community support, most of the lost positions are restored in 2005.

SPOTLIGHT: Advocacy

In 2023, ALRP continued its long track record of successful budget advocacy with the City of San Francisco. With our colleague organizations in the Homeless Emergency Service Providers Association (HESPA), we co-led efforts to prevent cuts to funding for the San Francisco Tenant Right to Counsel (TRC) eviction defense legal services programs. These reductions were a real possibility, given San Francisco's looming budget crisis. Our work included helping develop talking points for meetings with policymakers, gathering client success stories, and setting up meetings with the Mayor's Office and each member of the Board of Supervisors. In the end, no cuts were made, and City Hall insiders told us that our collective approach had been very effective.

ALRP also helped secure \$1.75 million in new funding over two years for housing subsidies and back rent assistance. This involved intense educational work to persuade the City to restore \$750,000 from the initial budget proposal.

We and sister organizations in the HIV/AIDS Provider Network (HAPN) were also able to secure the largest-ever Cost of Doing Business increase of approximately 5% for federal Ryan White funded services. This rare boost helped offset the reality that while Ryan White grant amounts have not increased in years, expenses of all kinds certainly have.

One of the reasons this work was so successful is that organizations with different priorities and needs consistently presented a unified front and refused to be pitted against each other.

Looking Forward

Our goals for 2024

- Sustaining and continually improving our services to our clients through our inhouse legal team and our volunteer Panel of attorneys
- Developing a new strategic plan to guide us over the next five years
- Through training and mentoring, increasing the number of firms and Panel attorneys taking on cases involving deportation defense, family law, probate, and restraining orders
- Ensuring the extraordinarily successful "San Francisco Model" of addressing HIV/ AIDS and providing wraparound services to HIV+ people is not weakened through cuts in the city budget
- Increasing individual donations through personal outreach by our Board members, staff, and key stakeholders

2004

2005

2006

AIDS Legal Referral Panel

2008

2010



The HIV Insurance is launched to help ALRP's growing

The Annual Reception raises \$119,000.



Kamala Harris. Attorney of is a special Major Donor

ALRP staff grows to 12 and the Annual \$132,000. Marti Simon receives the Clint Hockenberry Award, and Michael Ryan Vlasak are Attorneys of the Year.

2023 Financials*

REVENUE (Total Revenue \$3,580,211)

GOVERNMENT GRANTS AND CONTRACTS \$1,493,109 DONATED LEGAL SERVICES \$816.669 UNRESTRICTED \$655,760 CONTRIBUTIONS RESTRICTED GRANTS \$614,673

EXPENSES (Total Expenses \$3,439,198)

CLIENT SERVICES \$2,906,456 FUNDRAISING \$291,754 ADMINISTRATION \$240,988

Net Assets, Beginning of Year \$1,892,295 Net Assets, End of Year \$2,033,307

^{*} As of December 31, 2023 (unaudited)



Advocacy Project is launched to help HIV+ consumers access public healthcare services and mediate disputes ALRP receives a "Best service providers.

Since its founding. ALRP has now handled 60,000 legal matters. The annual budget surpasses \$1 million.

2011

of Business Non-Profit Award" from the U.S. Commerce Association.





multiple felonies for not disclosing his HIV status. Although the Supreme Court affirms the original trial court decision dismissing the privacy case, the litigation results in both the FAA and Social Security changing their regulations and policies around how they exchange confidential information.

Supporters

Thank you to everyone who supported AI RP in 20231

- + Donor for 10 or more years
- ^ Monthly sustainer

Government

San Francisco Department of Public Health+ San Francisco Department of Disability and **Aging Services**

San Francisco Mayor's Office of Housing and Community Development+

State Bar of California+

Foundations/Corporations/ Organizations

\$25.000+

AIDS Walk San Francisco Foundation+ Gilead Sciences, Inc.+ van Löben Sels/RembeRock Foundation+ Wells Fargo Foundation+

\$10,000 - \$24,999

Bay Area Physicians for Human Rights+ Bigglesworth Family Foundation Janssen Therapeutics+ JW & HM Goodman Family Foundation

Under \$10,000

Arthur & Charlotte Zitrin Foundation+ California ChangeLawvers Carl Robert (Bob) Abendroth Foundation+ Charis Fund Deupree Family Foundation+ Sidney Stern Memorial Trust Venable Foundation

Individuals

\$5.000+

Lisa and Dirk DiGiorgio-Haag+ Matt and Krista Easton+ Amanda Schapel and Patrick Marks+ Estate of Michael T. Polyack Audrey and Russell Vernick+

\$2,500 - 4,999

Anonymous+

D. Cameron Baker and Samantha Kruger[^] Barbara Bentley

Amy Eskin and Mitchell Shapson+^ Michael Ginther and James O'Donnell, MD+ Barry Graynor+

Ryan Hayward and Matthew Girard Bill Hirsh and Thompson Chambers+ Stephen Hirsh and Joshua David+

Laura Maechtlen and Monique Rosenthal+^ Vik Mehra

Michelle Roberts+

Jack Siddoway and Matthew Ranalletta^ Michael Steel and Jim Coletti+

Whitney Tolar and Anthony Howley

David Tsai+

Robert Dave Valdes

Jeff Wiggins+

Scott Zimmermann and Drew Mesomsub

\$1,000 - 2,499

Anonymous

Alex Barata

2013

Zachary Barulich and Derek Jacobsen Rob Brambley, Francisco DeLeon, and

Matt Foreman

Gail Dekreon+

Richard DeNatale and Craig Latker+

Jamie Dupree

Robert Esposito+

Sarah Flanagan+

Niall Frizzell

Sanjeet Ganjam and Vrushali Paunikar

Taylor Gooch

Matthew Gray and David Groff+ Jaclyn Gross and Ramey Marshall[^]

William Hardin and Chase Haslam

Jorge Hechavarria

Connie Hiatt and Kathi Doster, MD+

Kim and Rob Humphries+ Aldo Ibarra and Karina Alcala+

Gary and Tracy Israel

Kevin Jones

Peter Julian and Amy McGeorge+^

Kunal Kanodia

Karen Klein and Ben Golvin+

Lata and Ravi Krishnan

John Lvnn

Frank and Kris Matarrese

Kyle Kelly Matarrese and Phill Matarrese

Gary and Laura Maurer+

Brian McDonald and Casey Nguyen+

Douglas McManaway

Courtney Minick and Brandon Long Zandir Morton and Andrew Nguyen

Vincent Novak+^

Emily Nugent and Rose Whitmore+ Matthew and Lisa Richards+^

Adam Shearer and Philip Tassin

2012

The Annual Reception raises \$140.000 and Boone Callaway receives the Clint Hockenberry Award. The staff arows to 11.



Representative Nancy Pelosi receives the Clint Hockenberry Award for her tireless advocacy for people with HIV/AIDS.

The HIV50+ Project is launched to address the reality that more than half of the people living with HIV/AIDS in the Bay Area are over the age of 50.

2014

2015

The Annual Reception raises \$177,000 and Shawn Matloob is Attorney of the Year. ALRP staff grows to 15. Evictions in San Francisco spike

to a new high, disproportionately affecting low-income residents and people with disabilities. ALRP handles a record 2,350 legal matters, including 781 housing cases and 247 immigration cases. Michael Stevens and Christian Gullette+

Cheri Tolar

Stephen Tollafield and Eric Anderson+

John Unruh

Kevin Voccia and Bryn Smith+

Ashley Wagner

Keith Wetmore and Andrew Hinek+

\$500 - 999

Josephine Aranda+^

Beth and Peter Brandon+

Cindy Brightly

Brian Bringardner+

Thomas Burns+

Bethynia Cardenas

Karl Christiansen+

Grace Davis Fisher[^]

Julie Doherty

Ilana Drummond and Sharon Dulberg

Sam Alicia Duke

Dustin Fink

Cassandra Frias^

Charles and Catherine Geerhart

Gregg Goldman

Nancy Grant

Brooke Harris

Betsy Hely and Bruce Simon

Enrique Henestroza Anquiano

Richard Hirsh and Cathy Neto+

Taylor Horn

Sharif Jacob

Jeffrey Jacobi+

Corinne and Paul Jones

Frank Ching and Charley Kearns
Irwin Keller and Oren Slozberg+

Julia Kripke

Petra Liljestrand+

Ramon Miyar and Gregory Wannier

Emily and Connor Murphy

Trenton Norris and John Calhoun+

Thomas Pack and Matthew Mansh

Adrian Rios Ojeda^

Dylan Rodolf

Michael Sears+

Maria Seferian

Alfredo Silva+

Barbara Silver

David Sims and Landon Loeber+^

Lidia Stiglich

Sharon Tanenbaum and Matty Person

John Tang

Tyler TerMeer, PhD

Alexander Touma

Nida Vidutis and Ryan McGinley-Stempel[^]

Bao Vu and Wayne Jarr

Dia Walrath

Anna Yeung

Law Firm Tithes/Cy Pres

Charles Spiegel Law

Chizen Law

Feinberg, Jackson, Worthman &

Wasow LLP+

Hersh & Hersh

Kletter Law

Law Office of Peggy A. Farrell Michael Rooney Law Office, P.C. Roberts Disability Law Trowbridge Law Office Unruh Law. P.C.

Community Partners

PRC+

Car Donation Services, Inc.
Catholic Charities
Community Thrift Store+
Eviction Defense Collaborative+
Junior League of San Francisco
Legal Assistance to the Elderly+

2017

John
Rosenzweig
receives
the Clint
Hockenberry
Award and
Sharon Dulberg
is Attorney of
the Year.

2020

The COVID-19 pandemic upends in-person client and court work. Despite new protocols, remote work, masking, and social distancing, services continue uninterrupted.

2021

ALRP's budget is \$2.4 million (not including \$763,000 in donated legal services) and the organization has a reserve of \$1.7 million.



ALRP observes its 40th Anniversary year of service to the HIV community. The Annual Event raises a record \$250,000. Cofounders Mark Senick, Carl Wolf, and Fred Hertz join ALRP for a panel discussion on the organization's history.

Matt Foreman is named to succeed Bill Hirsh as the organization's fifth executive director.



























Thank you, Bill Hirsh!

ALRP's fearless leader for the past 24 years, Bill has received wide recognition for his service to the HIV/AIDS community, including a commendation from the San Francisco Board of Supervisors, an Impact Warrior award from the Golden State Warriors, a Catalyst for Change award from the San Francisco AIDS Foundation's HIV Advocacy Network, and the HIV/AIDS Provider Network (HAPN) Hero Award in 2023.

We are excited to continue to work alongside him in our community and build on his legacy as we bring ALRP into its fifth decade of meeting the needs of people living with HIV/AIDS in the Bay Area.











AIDS Legal Referral Panel 1663 Mission Street San Francisco, California 94103 Client Line: (415) 701-1100 Office Line: (415) 701-1200

Email: info@alrp.org