



**STAFF ATTORNEY (FULL OR PART-TIME)  
Housing & Immigration**

If you have a passion for social justice and want to fight for those who need legal assistance the most, we want you to join our team! We need attorneys to meet the ever-growing need for free and low-cost legal services for people living with HIV/AIDS around the Bay Area. The work includes a wide array of civil legal issues, with primary focus on housing rights and deportation defense. Depending on your experience, the starting salary is \$85,000-\$100,000 (full-time) or \$42,500-\$50,000 (part-time, 20 hours per week). We offer generous benefits and flexible work hours. People of color, women, and those with disabilities, including HIV, are encouraged to apply.

**Responsibilities:** Provide direct advocacy and representation for people living with HIV/AIDS in civil legal matters, primarily pertaining to housing rights and deportation defense.

- Conduct client intake interviews and provide comprehensive legal advice and consultations.
- Assist clients with cases before administrative agencies, such as the San Francisco Rent Board and the Social Security Administration.
- Represent clients facing deportation in Immigration Court.
- Refer clients to appropriate legal services providers and volunteer Panel Attorneys.
- Conduct outreach and educational presentations for clients and community members affected by HIV/AIDS.
- Provide training to local services providers and maintain partnerships with agencies that serve people with HIV/AIDS.
- Recruit and supervise law clerks and perform other duties as assigned.

**Qualifications:**

- Juris Doctorate (J.D.) from an accredited law school.
- Active membership in good standing with the State Bar of California.
- Experience working with vulnerable populations including people with mental health disabilities, people living with HIV/AIDS, people of color, low-income individuals or families, people with substance use disorders, people with a history of homelessness or incarceration, and people in the LGBTQIA+ community.
- Commitment to public service and social justice; positive attitude; cooperative approach to lawyering.
- Strong legal research and writing skills.
- Robust organizational skills and ability to work under tight deadlines.
- Bilingual or proficient Spanish strongly preferred.

Please submit your resume and cover letter to our Managing Attorney, Jaime Rush, at [jaime@alrp.org](mailto:jaime@alrp.org).