

The AIDS Legal Referral Panel

FREE Spring 2018

MCLE Training Programs



Employment Issues Facing Clients with HIV/AIDS

Sponsored by the State Bar's Labor & Employment Law Section

- Tuesday, April 10th, 5:30pm - 7:00pm
- Presented by Sonya Smallets, Esq. - [Minnis & Smallets LLP](#)
- Bar Association of San Francisco, 301 Battery Street, 3rd Floor, Board Room, San Francisco, CA 94111
- 1.5 General CLE Credits
- Overview: This training will cover employment issues facing employees living with HIV/AIDS, with a particular focus on reasonable accommodations, medical leaves, and some of the practical issues (such as privacy concerns) that arise when employees need accommodations.

Top 10 Things You Should Know About Employee Benefits Law

Sponsored by the State Bar's Labor & Employment Law Section

- Thursday, April 19th, 5:30pm - 7:00pm
- Presented by Kirsten G. Scott, Esq. - [Renaker Hasselman Scott LLP](#)
- Bar Association of San Francisco, 301 Battery Street, 3rd Floor, Board Room, San Francisco, CA 94111
- 1.5 General CLE Credits
- Overview: Most lawyers know enough about employee benefits law to know they want to stay away. But wait! Employee benefits issues intersect with many areas of legal practice, including employment, SSDI, personal injury, property, family, and estates & trusts. Come learn the basics on employee benefits law to better be able to issue spot, to avoid pitfalls, and to keep your clients informed about when and how their actions could implicate their employee benefits claims, particularly for those living with HIV/AIDS.

Representing LGBTQ Clients in Immigration Court

- Tuesday, May 1st, 5:30pm - 7:00pm
- Presented by Gam Galindo, Esq. - [Galindo & Associates, P.C.](#)
- Bar Association of San Francisco - 301 Battery Street, 3rd Floor, Board Room, San Francisco, CA 94111
- 1.5 *Elimination of Bias* CLE Credit
- Overview: This MCLE will discuss the building blocks for a successful asylum claim including social group and nexus development. The training will focus on issues related to the LGBTQ community.

Disability Rights in the Workplace - Reasonable Accommodations and Medical Privacy

Sponsored by the State Bar's Labor & Employment Law Section

- Tuesday, May 22nd, 5:30pm - 7:00pm
- Presented by Noah D. Lebowitz, Esq. - [Law Office of Noah D. Lebowitz](#)
- Bar Association of San Francisco, 301 Battery Street, 3rd Floor, Board Room, San Francisco, CA 94111
- 1.5 General CLE Credits
- Overview: This program will expand on the basic concepts of disability discrimination in the workplace, covering all aspects of reasonable accommodation, interactive process, and discrimination. The program will also cover employee's rights to guard their medical privacy while exercising their right to seek accommodation.

An Introduction to VA Disability Benefits

- Thursday, June 14th, 5:30pm - 7:00pm
- Presented by John Unruh, Esq. – [Unruh Law](#)
- Bar Association of San Francisco, 301 Battery Street, 3rd Floor, Board Room, San Francisco, CA 94111
- 1.5 General CLE Credits
- Overview: This presentation will cover the following: who qualifies for VA Disability Benefits; What VA Disability Benefits are available for veterans, their dependents, and their survivors; How to screen for the potential merits of cases and submit successful appeals of unfavorable VA decisions; The role of advocates and attorneys in the VA's 'non-adversarial' adjudicative process; Tip, tricks, and best practices when representing claimants before the Department of Veterans Affairs and the Court of Appeals for Veterans Claims.

Negotiating for Tenant Attorneys: How To Do Right for San Francisco Tenants

- Monday, June 25th, 5:30pm - 7:00pm
- Presented by Deepa Varma, Esq. – [San Francisco Tenants Union](#)
- Bar Association of San Francisco, 301 Battery Street, 3rd Floor, Board Room, San Francisco, CA 94111
- 1.5 General CLE Credits
- Overview: Housing court almost always ends in a negotiated settlement. But what is a good settlement for tenants, and how can you best read your opponent, communicate your needs, and get to the best possible result? Learn basics of negotiation tactics, break down the style of your opponent, and learn what to fight for in your stipulations, to ensure that your tenant gets the most out of the deal.
 - Deepa Varma helped found the litigation project at the EDC and represented tenants in New York and San Francisco for 8 years, before becoming the Executive Director of the San Francisco Tenants Union.

Please RSVP
mcle@alrp.org | (415) 701-1200 x303

All are welcome to attend the MCLE trainings. Following the training, we hope that non-Panel attorneys will sign up and support ALRP's mission. There are many benefits to being a Panel attorney and we only ask that Panel members accept two ALRP referrals a year.

The BASF Board Room (and all alternate meeting rooms) is accessible to people with disabilities. Attendees who might require a reasonable accommodation (including alternative-to-print formats of materials) are invited to contact Hannah Center in advance of the training (contact information below).

ALRP provides free and low-cost legal services to people with HIV/AIDS in the San Francisco Bay Area. For questions about ALRP or our free MCLE trainings, please contact Volunteer Coordinator Hannah Center at hannah@alrp.org or (415) 701-1200 ext 303.

The State Bar of California has certified ALRP, Provider #2485, to provide MCLE credit for all trainings listed.

Thank You to Our Co-Sponsors:

- Asian American Bar Association
- Bay Area Association of Muslim Lawyers
- Bay Area Lawyers for Individual Freedom (BALIF)
- Bay Area Physicians for Human Rights (BAPHR)
- Bay Area Young Tax Lawyers
- Black Women Lawyers Association of Northern California
- California Bar Labor & Employment Law Section
- Charles Houston Bar Association
- East Bay La Raza Lawyers Association (EBLRLA)
- Filipino Bar Association of Northern California
- Immigrant Legal Resource Center (ILRC)
- Iranian American Bar Association
- Justice and Diversity Center
- Korean American Bar Association of Northern California
- Lawyers Committee for Civil Rights
- Marin County Women Lawyers
- Oasis Legal Services
- Queen's Bench Bar Association
- Santa Clara County Black Lawyers Association
- SF La Raza Lawyers Association
- South Asian Bar Association of Northern California
- Transgender Law Center
- Vietnamese American Bar Association of Northern California